

HEAT ILLNESS PREVENTION PLANS AND EMPLOYEE TRAINING

As the mercury rises, employers must be ready for heat illness requirements. Temperatures rising above 80° F have been considered dangerous in certain circumstances, especially for indoor workers.

The Occupational Safety and Health Administration (OSHA) proposed a rule in 2024 on Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings. Eight states (and rising) jumped ahead of OSHA with heat standards of their own, with more states considering steps to get ahead of the heat.

While a federal OSHA rule remains in proposal status, employers nationwide are encouraged to follow OSHA's guidance. McGuireWoods attorneys have deep experience representing employers in investigations and citations by OSHA and other regulatory agencies and are uniquely positioned to provide guidance in complying with safety and health standards, responding to workplace incidents and managing risk. Our team is here to assist employers with developing tailored plans that are dedicated to ensuring compliance with state and federal standards and prevent heat illness occurrences.

WHAT OTHERS SAY

Ranked Nationwide in Occupational Safety and Health

- *Chambers USA*



NATIONAL EMPHASIS PROGRAM

Targeted Industries

Warehousing & Retail

Transportation & Logistics

Food & Beverage

Manufacturing

Energy

Construction

Agriculture

Employment Services & Temp Agencies

Nursing Care

Real Estate



PROPOSED PACKAGE AND PRICING

Through the summer of 2026, we are offering this package at a flat rate of \$5,000, plus travel expenses if in-person training is requested (as opposed to virtual sessions). This package includes the following services:

- Two-hour comprehensive consultation
- Written OSHA heat injury and illness plan with emergency response plan, tailored to the company's industry and relevant needs
- One-hour employee training on heat prevention and response

Additional services, such as additional written plans, trainings or consultation would be billed at our team members' standard hourly rates.

KEY CONTACTS



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AND RAISING — THE STANDARD
FOR WHAT CLIENTS EXPECT
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