

2023 1L LCLD Scholars Program

McGuireWoods is a proud member of the Leadership Council on Legal Diversity (LCLD).

In connection with the [LCLD's 1L Scholars Program](#), we are pleased to announce our partnership in the following internships:

1. **McGuireWoods/Constellation Energy** (Baltimore)
2. **McGuireWoods/Ally Financial** (Charlotte)
3. **McGuireWoods/Reynolds Consumer Products** (Chicago)
4. **McGuireWoods/Constellation Energy** (Houston)
5. **McGuireWoods/FedEx** (Pittsburgh)
6. **McGuireWoods/Capital One** (Richmond)
7. **McGuireWoods/Dominion Energy** (Richmond)
8. **McGuireWoods/Brink's** (Richmond)

These partnerships will each provide a unique opportunity for a diverse 1L law student to work side by side with both McGuireWoods attorneys and the legal department of a national organization during a 10-week paid internship in the summer of 2023. The 1L LCLD Scholar will spend 6–8 weeks in one of the McGuireWoods offices listed above and the remaining time in the legal department of the partner organization.

The 2023 1L LCLD Scholars will be provided with multiple networking opportunities, including:

- Attendance at the 1L LCLD Scholars Virtual Summit, May 23–25, 2023
- Participation in the first 6–8 weeks of the firm's summer program
- Additional networking events throughout the summer

APPLICATION PROCESS

Our LCLD applications will go live on December 1, 2022. To apply for a 1L LCLD Scholar position at McGuireWoods, please complete the electronic online application at <https://careers.mcguirewoods.com/law-students> and select **Open Positions**. We ask that candidates limit their applications to one McGuireWoods office. Applications must be received by **January 13, 2023, at 5:00 pm ET**.

Applicants will be considered based on their academic credentials, leadership experience, diversity-related student organization involvement and personal achievements. PLEASE NOTE: your materials may be shared with our corporate partners during the hiring process.

Applicants will be asked to upload the following materials:

- **Current resume**
- **Undergraduate and law school transcripts** (unofficial transcripts are acceptable)
 - If you apply prior to receiving your first semester law school grades, it will be your responsibility to email your law school transcript to obeckman@mcguirewoods.com by January 27, 2023, in order to complete your application
- **Writing Sample** (limit of 750 words) please use the prompt:
Submit a written statement describing personal experiences that have contributed to your support of diversity, inclusion, and belonging in the legal community.

SALARY

The selected 1L LCLD Scholars will receive a salary comparable to the summer associate salary.

QUESTIONS

If you have questions, please contact **Opal Beckman**, Senior Coordinator, Law Student Recruiting, McGuireWoods LLP, at obeckman@mcguirewoods.com or +1 704 343 2326.

ABOUT MCGUIREWOODS

With more than 1,100 lawyers and 21 offices worldwide, McGuireWoods is a full-service firm providing legal and public affairs solutions to corporate, individual and nonprofit clients worldwide for more than 200 years collectively. Our commitment to excellence in everything we do gives our clients a competitive edge in everything they do.

Application Deadline: January 13, 2023, at 5:00 pm ET

At McGuireWoods, diversity and inclusion is a core value and we recognize and value the differences in our workforce.