

McGuireWoods

Bring Your BEST



SUMMER ASSOCIATE PROGRAM

McGuireWoods' summer associates are selected because they stand out. In return, we offer involvement in our lawyers' daily activities — attending client meetings, depositions, corporate closings, trials and appellate arguments. In addition to preparing research memoranda, summer associates also draft pleadings, briefs and corporate transaction documents.

- Special training opportunities
- Social events for you to get to know our lawyers
- Firmwide summer associate retreat

WHY CHOOSE McGUIREWOODS?

Let some of our 2024 summer associates tell you.

"I thoroughly enjoyed my experience. The people were wonderful, and the work was challenging and engaging. This was exactly what I wanted out of the summer program.

"I think the program offers a realistic view of life as an associate. You quickly learn how to balance multiple projects with competing deadlines and get to do it alongside incredibly kind and talented people"

"11/10 firm that embodies the culture and values that I think are important."

WE INVEST IN YOUR CAREER

To retain the best lawyers, McGuireWoods provides training and development to equip lawyers with the knowledge and skills to advance their careers and achieve our clients' goals. Associates gain real experience by working closely with partners and other lawyers in their practice group.

The firm's Associates Committee promotes continued satisfaction and professional growth with a partner liaison from each practice group overseeing associate issues and ensuring constant communication with committee members. The committee hosts quarterly informational meetings via videoconference that update associates on topics such as productivity and profitability, training and development, mentoring and compensation.

2025 SUMMER PROGRAM OFFICES:

Atlanta
Baltimore
Charlotte
Chicago
Dallas
Houston
Los Angeles
New York
Pittsburgh
Richmond
San Francisco
Washington, D.C.

QUESTIONS:

OPAL P. BECKMAN
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LEARN MORE



LET'S CONNECT



HOW WE DIFFER

To many observers, all Big Law firms are the same. They are not. Below are a few things clients say about what sets McGuireWoods apart.



The Best Lawyers in America, 2024

More than 200 McGuireWoods lawyers from the firm's U.S. offices were selected for inclusion in the 2024 edition of The Best Lawyers in America, 16 of whom were named "Lawyers of the Year," an honor given to only one lawyer in each practice area per city.



Best Lawyers' "Ones to Watch," 2024

McGuireWoods had more than 140 lawyers from its U.S. offices selected for inclusion on Best Lawyers' 2024 "Ones to Watch" list recognizing the nation's most promising attorneys for professional excellence in private practice. The honor is reserved for lawyers who have been in private practice fewer than 10 years.



BTI Consulting Group "Client Service A-Team," 2024

McGuireWoods ranked No. 11 on BTI Consulting's Client Service A-Team list, marking the 18th time the firm has ranked among the top 30 in BTI's survey of law firm performance — the gold standard for measuring client service excellence. McGuireWoods is one of only four firms nationwide to earn a coveted top 30 ranking in each of the past 10 years. The firm was lauded as "Best of the Best" in seven key performance categories: commitment to help, client focus, quality products, meets core scope, unprompted communication, easy to work with and trusted for cost control.



Chambers and Partners recognized McGuireWoods lawyers 136 times and firm practice areas 66 times.

Nineteen practice areas received nationwide recognition: Banking & Finance; Bankruptcy/Restructuring; Cannabis Law; Climate Change; Corporate Crime & Investigations; Corporate/M&A; Energy: Electricity (Regulatory & Litigation); Energy: Electricity (Transactional); Environment; Financial Services Regulation: Broker Dealer (Compliance & Enforcement); Food & Beverages: Regulatory and Litigation; Healthcare; Labor & Employment; Occupational Safety & Health; Product Liability & Mass Torts; Projects: Power & Renewables (Transactional); Public Finance; Sports Law; and Transportation: Rail (for Railroads).



U.S. News-Best Lawyers "Best Law Firms," 2024

McGuireWoods earned first-tier national rankings in 23 practice areas and was named "Law Firm of the Year" for banking and finance law in the 2024 edition of U.S. News-Best Lawyers' "Best Law Firms." The annual report is compiled from client feedback and peer reviews