

# McGuireWoods

# Bring Your BEST



## SUMMER ASSOCIATE PROGRAM

McGuireWoods' summer associates are selected because they stand out. In return, we offer involvement in our lawyers' daily activities — attending client meetings, depositions, corporate closings, trials and appellate arguments. In addition to preparing research memoranda, summer associates also draft pleadings, briefs and corporate transaction documents.

- Special training opportunities
- Social events for you to get to know our lawyers
- Firmwide summer associate retreat

## WHY CHOOSE McGUIREWOODS?

**What makes McGuireWoods special? Let some of our 2023 summer associates tell you.**

"McGuireWoods has the best of it all: the reputation of excellence, the global presence, and, most importantly, the right kind of people."

"I value the firm's mentorship program and the way work is distributed to summer associates, which ensures that young lawyers get the opportunity to experience a number of practice areas and refine their interests."

"I chose McGuireWoods because the attorneys I spoke to were genuinely eager to take me under their wing and excited at the prospect of helping me achieve my full potential."

## WE INVEST IN YOUR CAREER

To retain the best lawyers, McGuireWoods provides training and development to equip lawyers with the knowledge and skills to advance their careers and achieve our clients' goals. Associates gain real experience by working closely with partners and other lawyers in their practice group.

The firm's Associates Committee promotes continued satisfaction and professional growth with a partner liaison from each practice group overseeing associate issues and ensuring constant communication with committee members. The committee hosts quarterly informational meetings via videoconference that update associates on topics such as productivity and profitability, training and development, mentoring and compensation.

## 2024 SUMMER PROGRAM OFFICES:

Atlanta

Baltimore

Charlotte

Chicago

Dallas

Houston

Jacksonville

Los Angeles

New York

Pittsburgh

Raleigh

Richmond

San Francisco

Washington, D.C.

## QUESTIONS:

**OPAL P. BECKMAN**  
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## HOW WE DIFFER

To many observers, all Big Law firms are the same. They are not. Below are a few things clients say about what sets McGuireWoods apart.



### *The Best Lawyers in America, 2024*

More than 200 McGuireWoods lawyers from the firm's U.S. offices were selected for inclusion in the 2024 edition of The Best Lawyers in America, 16 of whom were named "Lawyers of the Year," an honor given to only one lawyer in each practice area per city.



### *Best Lawyers' "Ones to Watch," 2024*

McGuireWoods had more than 140 lawyers from its U.S. offices selected for inclusion on Best Lawyers' 2024 "Ones to Watch" list recognizing the nation's most promising attorneys for professional excellence in private practice. The honor is reserved for lawyers who have been in private practice fewer than 10 years.



### *BTI Consulting Group "Client Service A-Team," 2023*

McGuireWoods ranked No. 4 on BTI Consulting's "Client Service A-Team" list, an annual survey, based on unprompted feedback from corporate counsel at the world's largest companies, that is the gold standard for measuring client service excellence. McGuireWoods was singled out by corporate counsel as "Best of the Best" in 10 key performance areas. McGuireWoods has earned a place on BTI's Client Service A-Team for 11 consecutive years and 17 times overall since the survey's inception.



### *The National Law Journal "Legal Technology Trailblazers," 2023*

The National Law Journal selected McGuireWoods for inclusion in its 2023 "Legal Technology Trailblazers" publication honoring law firms and companies for innovations that improve the practice of law and enhance client service. McGuireWoods earned recognition for creating a customized, mobile-friendly litigation alert program that automates research about new federal court filings to instantly provide lawyers with the information needed to communicate efficiently with clients.



### *U.S. News-Best Lawyers "Best Law Firms," 2023*

McGuireWoods earned first-tier national rankings in 23 practice areas and metropolitan Tier 1 rankings in 14 cities in the 2023 edition of U.S. News-Best Lawyers' "Best Law Firms," the annual report compiled from client feedback and peer reviews.