

McGuireWoods

McGuireWoods is excited to announce it will host 1L summer associates for 2025 in the following firm offices:

1. Baltimore, Maryland
2. Houston, Texas
3. Jacksonville, Florida
4. Pittsburgh, Pennsylvania
5. Richmond, Virginia

Our 1L summer associate positions will each provide a unique opportunity for a 1L law student to work side by side with both McGuireWoods attorneys and the legal department of a corporate partner organization during a 10-week paid internship in the summer of 2025. The 1L summer associate will spend 8 weeks in one of the McGuireWoods offices listed above and the remaining time in the legal department of the partner organization.

APPLICATION PROCESS

Our applications are now live. To apply for a 1L summer associate position at McGuireWoods, please complete the online application at <https://careers.mcguirowoods.com/law-students> and select **Open Positions**. **We ask that candidates limit their applications to one McGuireWoods office.** Applications must be received by **January 17, 2025, at 5:00 pm Eastern Time.**

Applicants will be considered based on their academic credentials, leadership experience, demonstrated commitment to diversity and inclusion, success in overcoming significant adversity in their path to law school, and other personal achievements. PLEASE NOTE: your materials may be shared with our corporate partners during the hiring process.

Applicants will be asked to upload the following materials:

- **Current resume**
- **Undergraduate and law school transcripts** (unofficial transcripts are acceptable)
 - If you apply prior to receiving your first semester law school grades, it will be your responsibility to email your law school transcript to obeckman@mcguirowoods.com by January 31, 2025, in order to complete your application
- **Essay** (limit of 1,000 words) please use the prompt: Submit a written statement describing your personal commitment to diversity and inclusion and/or significant adversity that you have overcome in your path to law school.

SALARY

The selected 1L summer associates will receive the same salary as all 2L summer associates.

QUESTIONS

If you have questions, please contact:

Opal Beckman

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ABOUT MCGUIREWOODS

With 1,100 lawyers and 21 offices, McGuireWoods is a full-service firm providing legal solutions to corporate, individual and nonprofit clients worldwide for nearly 200 years. Our commitment to excellence in everything we do gives clients a competitive edge in everything they do.

Application Deadline: January 17, 2025, at 5:00 pm ET

At McGuireWoods, we continue to build an inclusive culture that supports and celebrates the diverse voices of our employees. We recruit talented and passionate law students into our summer associate program who share our commitment and wish to contribute to a more inclusive legal industry.